

## DREAM TEAM MINISTRY OF DEFENSE (M.O.D.) DIRECTOR

### DIRECTOR QUALIFICATIONS

- > Has completed First Steps and Advance Courses
- > Has signed a Ministry Commitment Form
- > Is committed to and faithfully attending a Small Group
- > Is faithful in paying tithes and offerings
- > Is committed to the Vision of the church by:
  - Attending Sunday services on a regular basis and communicating with the Pastor when you plan to be absent
  - Attending major church events (Communion, special services, First Sundays, etc.)
  - Speaking positively about the leadership and overall vision of the church.
  - Works with the Dream Team Directors to continually improve your ministry.

### DIRECTOR EXPECTATIONS

- > Effectively plans a dynamic ministry program for the year of 2023 which will include the following:
  - Important dates (orientations, trainings, meetings, socials [if applicable], etc.)
  - An expressed and articulated vision/mission for your ministry (goal setting and growth mindset)
  - Within one week, the MOD Director should contact all new DT applicants by telephone or in-person to welcome them to your team and to provide an overview of their ministry. The new DT applicant should begin serving no later than the following month.
  - Schedule monthly brief team huddle with all staff to address any questions, comments, or concerns or to relay new information
  - Regular check-ins with DT Directors for support and growth
- > Attends weekly Sunday prayer at 9:45am as well as the Dream Team Huddle at 10:15am
- > Makes himself/herself available to ministry team members to offer support, coverage and resources as needed
- > Working with DT Directors, plans a monthly rotation schedule for members to serve – include everyone that is approved
- > Attends leadership meetings as requested by DT Directors, Pastor, or church leadership.

### PLANNING GUIDELINES

- > **Submit all 2023 dates to Sis. Nicole no later than December 4<sup>th</sup>, 2022.** All dates will be approved on a first-come/first serve basis.
  - Include all dates for the entire year of 2023 (January-December).
- > Review the online DT Application ([www.hpachurch.com](http://www.hpachurch.com)) to ensure that your positions are still accurate. If changes are needed submit to the DT Directors.
  - Unless a team member expresses their desire to resign, we are going to assume that all current members will continue to serve in the positions they have already signed up for.

- > If applicable, submit a line-item budget for the year of 2023. The budget and expenses must be approved first before reimbursements will be given.

### **SPECIFIC MINISTRY EXPECTATIONS**

The following items listed below are specific expectations for your ministry program: *M.O.D.*

- > Create and schedule teams to serve on Sundays and for special services or events. At a minimum, the MOD team should consist of 2 team members serving together at a time.
- > Utilize the equipment that has been provided to maintain a safe environment such as: walkie-talkies, flashlights, the camera system, IEDs, and more.
- > With guidance and pre-approval, schedule safety training for the team throughout the year and even get help from outside professionals who can provide trainings.
- > During services, conduct regular hall monitoring checks and classroom checks to ensure that there are no bystanders or lurking persons up to no good.